



Helping Reshape the Seafood Industry with Unified Solutions

Thailand Focus 2023



“ With SeaChange® 2030, we are dedicating \$200mn, which is equivalent to the 2022 net profit, in resources over the next 8 years. This will enable us to demonstrate our leadership position to customers stakeholders, employees, and the public ”

Adam Brennan
Chief Sustainability Officer





sea
CHANGE[®]

2030

SeaChange[®] 2030

is our sustainability plan to help reshape the seafood industry with solutions for People and Planet that better sustain a future for all.

Launching SeaChance® 2030 with more ambitious goals across more impact areas



SeaChange[®] 2030 will focus on driving impact that:



Restores & Protects
Communities
**FOR OUR
PEOPLE**

To protect the safety, dignity and well-being of our communities, workers, and consumers.



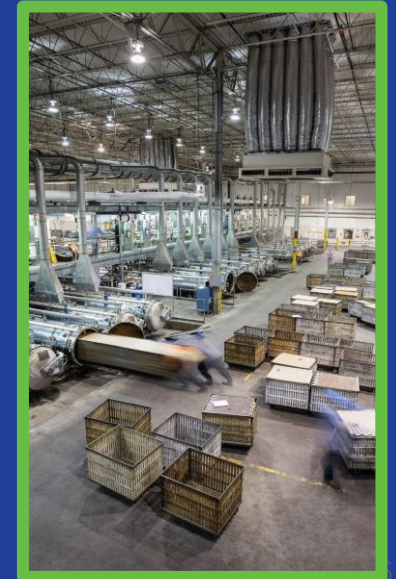
Restores & Protects
Ecosystems
**FOR OUR
PLANET**

To see our environment begin to recover from the climate crisis.

We will set new standards and build momentum for our industry across 5 key future outcomes.

Restore & Protect Communities
FOR OUR PEOPLE

Restore & Protect Ecosystems
FOR OUR PLANET



Our 11 commitments cross multiple future outcomes for People & Planet.



Path to Net Zero Emissions



Responsible Wild Caught Seafood



Responsible Aquaculture



Ocean Plastics Reduction



Sustainable Packaging



Best-in-Class Manufacturing



Responsible Agriculture



Ecosystem Restoration



Safe, Decent and Equitable Work



Nutrition & Health



Corporate Citizenship



We will activate our entire ecosystem of stakeholders to ensure successful delivery.

