Thai Directorship 2015

Board Size and Number of Independent Directors (IDs)

- **Market Capitalization (mil. baht):**
  - SET100: 89,770
  - Non-SET100: 6,837
  - mai: 2,617

- **No. of Independent Directors:**
  - SET100: 5
  - Non-SET100: 4
  - mai: 4

Proportion of Directors Holding ≤ 5 Board Seats
- SET100: 91%
- Non-SET100: 91%
- mai: 96%

Proportion of IDs on Boards ≥ 50%
- SET100: 25%
- Non-SET100: 18%
- mai: 25%

Types of Board Chairs
- Executive Chair & CEO: 12%
- Executive Chair but not CEO: 13%
- Independent Chair: 36%
- Non-executive Chair: 39%

Female Directors on Boards
- The median is 2 female directors.

Female on Boards
- Female Directors: 79%
- Independent Female Directors: 48%
- Female CEOs: 12%

**Remuneration Committee, Nomination Committee and Risk Committee**

- **SET100:**
  - Nomination Committee: 50%
  - Remuneration Committee: 52%
  - Risk Committee: 11%
  - Nomination and Remuneration Committee: 7%

- **Non-SET100:**
  - Nomination Committee: 41%
  - Remuneration Committee: 41%
  - Risk Committee: 8%
  - Nomination and Remuneration Committee: 8%

- **mai:**
  - Nomination Committee: 41%
  - Remuneration Committee: 38%
  - Risk Committee: 9%
  - Nomination and Remuneration Committee: 7%
Remuneration of Directors in the period of 2011-2015

Types of Directors’ Remuneration

Monthly/Quarterly/Annual Compensation

Meeting Allowance

Bonus

Remuneration of Directors by Sector (Million Baht)

Attendance at Board Meetings

Note: The analysis of directorship is based on 602 firms with precise disclosure of board composition.
Note: The analysis of remuneration is based on 594 firms with precise disclosure of remuneration.