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May 10, 2021

Subject: Appointment of the Executive Director

To: Managing Director
The Stock Exchange of Thailand

Refer to the Board of Directors' meeting No. 5/2021 of Inoue Rubber (Thailand) Public Company Limited on May 10, 2021, 4.00 p.m., the Meeting passed the resolution as the following details:

1. Approved the appointment of Mr. Tomohiro Shamoto as an Executive Director, in replacement of Mr. Shigeyuki Hosokawa. This resolution will be effective on May 11, 2021 onwards.

Please be informed accordingly and further disseminate to investors.

Faithfully yours,

(Mrs. Pimjai Leeissaranukul)
Chairman

(Mr. Katsunori Ito)
President