



TRANSLATION

19th March 2021

Subject: Dividend Payment and Schedule of 2021 AGM (Additional)
To: President
The Stock Exchange of Thailand

The Board of Directors meeting 1/2021 of Haadthip Public Company Limited ("the Company") held on Thursday, 11th March 2021, has passed the significant resolutions as follows:

1. To approve the dividend payment from the Company's operating results of the year 2020 at Baht 1.90 per share for a total amount of Baht 381.82 million, or 67.59% of the profit of the year on consolidate financial statements. The company already paid interim dividends at Baht 0.78 per share in the amount of Baht 156.75 million on 28th September 2020. The remaining dividend payment shall be Baht 1.12 per share for a total amount of Baht 225.08 million.

The Company has fixed the Record Date on which shareholders have the right to receive the dividends on 6th May 2021 and the dividend shall be paid on 20th May 2021.

2. To re-elect Gen. Charan Kullavanijaya, Mr. Prakit Pradipasen, Maj. Gen. Patchara Rattakul and Mr. Yanyong Maethapanich as Board Members for another term.
3. To approve the 2021 remuneration for the Board of Directors and Sub-Committee Members, as follows:

1. Directors' remuneration and Sub-Committee Members' remuneration

Director	Positions	Remuneration (Baht/person/year)	Meeting Allowance (Baht/person/time)
Board of Directors	Chairman	253,000	20,000
	Member	181,500	20,000
Audit Committee	Chairman	253,000	5,000
	Member	181,500	5,000
Nomination and Remuneration Committee	Chairman	40,000	5,000
	Member	20,000	5,000
^{1/} Good Corporate Governance Committee	Chairman	40,000	5,000
	Member	20,000	5,000
^{1/} Risk Management and Sustainable Development Committee	Chairman	40,000	5,000
	Member	20,000	5,000

Remark: ^{1/}The Company plans to appoint candidates by the 2nd quarter of 2021

2. Extra Bonus: Approximate total amount is Baht 3,000,000 from the operating results of the year 2020.
3. Non - Monetary Remuneration: Directors' and Officers' Liability Insurance or D&O
4. To appoint Ms. Krittika Kongkerd, Certified Public Accountant Registration No. 10634 or Mr. Thanit Osathalert, Certified Public Accountant Registration No. 5155 or Ms. Marisa Tharathornbunpakul, Certified Public Accountant Registration No. 5752 of KPMG Phoomchai Audit Ltd. as the Company's Auditor for the year 2021 whereby any of the appointment of the auditors will have the authority to audit and express their opinions on the financial statements of the Company with the annual audit fee of Baht 1,650,000 for the annual audit and the quarterly review of the separate financial statements and the consolidated financial statements for the year 2021.

5. Fix the date of the Annual General Shareholders' Meeting Year 2021 on Monday 26th April 2021, at 14.30 hrs. at Regency Ballroom, 5th floor, Hyatt Regency Bangkok Sukhumvit Hotel, 1 Sukhumvit Soi 13 Road, Klongtoey Nua, Wattana, Bangkok 10110. In this regard, The Company has fixed the Record Date on which shareholders have the right to attend the 2021 AGM on 26th March 2021. Details of the agenda are as follows:

Agenda 1 To adopt the Minutes of the Annual General Shareholders' Meeting for the year 2020;

Agenda 2 To acknowledge the Board of Directors' Report on the 2020's Operation results;

Agenda 3 To consider and approve the audited financial statements for the year ended 31st December 2020;

Agenda 4 To consider and approve the dividend payment for 2020 operating results;

Agenda 5 To consider and approve the election of directors in replacement of those who will retire by rotation;

Agenda 6 To consider and approve the directors' remuneration for the year 2021;

Agenda 7 To consider and approve the appointment of the Company' external auditors and determination of audit fee for the year 2021;

Agenda 8 Other issues (if any).

The Company will extend this invitation to the shareholders to attend the 2021 AGM on the Company's website www.haadthip.com from 26th March 2021 onwards.

Please be informed accordingly.

Yours sincerely,

Maj. Gen.

(Patchara Rattakul)

Chief Executive Officer

Officer of the Chief Executive Officer

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