



CHEMAMAN PUBLIC COMPANY LIMITED

บริษัท เคมีแมน จำกัด (มหาชน)

10th-11th Floor, Lake Rajada Office Complex 2
195/11-12 Rajadapisek Road, Klongtoey
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<http://www.chememan.com>

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Ref. CMAN-IR003/2021

1 March 2021

Subject: Fixing Date and Agendas for the Annual General Meeting of Shareholders for the year 2021 and Omission of Dividend Payment for the year 2020

To: The President of The Stock Exchange of Thailand

Chememan Public Company Limited (the "Company") would like to inform you that the Meeting of the Board of Directors No. 1/2021 held on 25 February 2021 has passed the following important resolutions:

1. No Payment of Dividend for the year 2020

The Board of Directors of the Company agreed on proposing to the Annual General Meeting of Shareholders for the year 2021 to consider and approve the omission of dividend payment for the year 2020 and the omission of allocation of net profit as a reserve fund for the fiscal year of 2020 due to the net loss of 136,752,062 baht.

2. Fixing the date, time and agendas for the Annual General Meeting of Shareholders for the year 2021

The Board of Directors of the Company agreed on the date of the Annual General Meeting of Shareholders for the year 2021 on Friday, 23 April 2021 at 10:00 am through electronics media (e-Meeting), according to the Emergency Decree on Electronic Meeting B.E. 2563 and other related laws and regulations. The Board of Directors has resolved to authorize the Chief Executive Officer to finalize the venue for broadcasting the 2020 Annual General Meeting of Shareholders as deemed appropriate under the laws and regulations. The agendas of the Meeting are as follows:

The Record Date for the shareholders who are eligible to attend the Annual General Meeting of Shareholders for the year 2021 is 19 March 2021.

The agendas for the Annual General Meeting of Shareholders for the year 2021 are as follows:

Agenda 1 To acknowledge the Company's operational results for the year 2020



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Agenda 2 To consider and approve the Company's Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2020, and the Auditor's Report.

Agenda 3 To consider and approve the omission of allocation of profit as statutory reserve and the omission of dividend payment for the year 2020

Agenda 4 To consider appointment of auditors for the Year 2021 and to fix the audit fee.

The Board of Directors agreed with the Audit Committee's to propose to the Annual General Meeting of Shareholders to consider and approve the appointment of auditors from PKF Audit (Thailand) Limited to be the auditor of the Company for the year 2021 as follows:

- 1) Miss Sawinee Sawanont (Certified Public Accountant No. 7092) or
- 2) Miss Napaporn Sathitthammaporn (Certified Public Accountant No. 7494) or
- 3) Mr. Pitinan Lilamethwat (Certified Public Accountant No. 11133)

Anyone of the auditors shall perform the auditing and expressing of opinions on financial statements of the Company with annual audit fees for the year 2021 at the amount of 2,050,000 baht (excluding non-audit fee).

Moreover, the Board of Directors agreed to propose to the Annual General Meeting of Shareholders to acknowledge that the auditors of the Company's subsidiaries are not from the same audit firm as that of the Company. The Board of Directors will ensure that the subsidiaries will be able to complete the audit report in a timely manner.

Agenda 5 To consider and elect directors to replace the directors who are retired by rotation. There are 3 directors who completed the term in 2021 Annual General Meeting of Shareholders as following:

- 1) Mrs. Rajjaneepen Ungpakorn Director
- 2) Mr. Charoen Churekanont Director
- 3) Miss Amata Issarangura Na Ayudhaya Member of Audit Committee and Independent Director

The Board of Directors excluding the directors who complete the term deemed appropriate to propose to the Annual General Meeting of Shareholders for the year 2021 to appoint the 3 directors who are retired by rotation to resume the office for another term.



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Agenda 6 To consider and approve the remuneration of the Board of Directors for the year 2021

The Board of Directors agreed to propose to the Annual General Shareholders' Meeting to approve the remuneration of the Board of Directors for the year 2021 which consists of monthly remuneration and meeting attendance fees without any other benefits, under the criteria and rate approved by the Annual General Meeting of Shareholders for the year 2020 as follows:

- 1) Monthly remuneration

Chairman	18,000 Baht per month
Director	15,000 Baht per month
- 2) Board of Directors' Meeting Attendance Fee

Chairman	18,000 Baht per meeting
Director	15,000 Baht per meeting
- 3) Audit Committee's Meeting Attendance Fee

Chairman of Audit Committee	14,400 Baht per meeting
Member of Audit Committee	12,000 Baht per meeting

Agenda 7 To consider other matters (if any)

The Company will disclose the Invitation letter of the 2021 Annual General Meeting of Shareholders and regulations, method of attending, and details related to E-AGM through the system of the Stock Exchange of Thailand and on the company's website at www.chememan.com.

Please be informed accordingly.

Yours faithfully,

(Mr. Adisak Lowjun)
Chief Executive Officer