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Ref: No BJC/SET 2564-002

February 25, 2021

Subject: Schedule of the 2021 Annual General Meeting of Shareholders and dividend payment for the operating result of year 2020 in the form of cash

To: President
 The Stock Exchange of Thailand

The Board of Directors' Meeting of BJC Heavy Industries Public Company Limited ("**Company**") No. 1/2021, held on February 25, 2021 at 2.00 p.m., has passed the resolutions as follows;

Determined the schedule of the 2021 Annual General Meeting of Shareholders ("**AGM 2021**") on April 23, 2021 at 1.30 p.m. AGM 2021 shall be conducted by Electronic Platform (E-AGM) where the details will be informed in AGM invitation letter later.

1. Determined the record date for the list of shareholders who are entitled to attend the AGM 2021 on March 16, 2021.
2. Determined the 8 agenda items for AGM 2021 as follows;

Agenda 1: To consider and certify the minutes of the Annual General Meeting of Shareholders of year 2020 held on July 16, 2020

The Board of Directors' Opinion: The Board deems appropriate to certify the minutes of the Annual General Meeting of Shareholders of year 2020 held on July 16, 2020.

Agenda 2: To acknowledge the operating results for year 2020 and the annual report for year 2020

The Board of Directors' Opinion: The Board deems appropriate to acknowledge the operating result for year 2020 and the annual report for year 2020.



Agenda 3: To consider and approve the financial statements for year ended December 31, 2020

The Board of Directors' Opinion: The Board deems appropriate to approve the financial statements for year ended December 31, 2020, which has been audited by the certified public accountant, and reviewed by the Audit Committee. The Board has also approved such financial statements.

Agenda 4: To consider and approve the dividend payment for the operating result of year 2020 in the form of cash

The Board of Directors' Opinion: The Board deems appropriate to approve the annual dividend payment for the operating result of year 2020 in the form of cash dividend of Baht 0.03 per 1 existing share, totals to not exceeding Baht 48,000,000.

Details on the tax credit claims for the dividend by the individual shareholders under the criteria of Section 47 bis of the Revenue Code are as follows:

For the dividend of Baht 0.03 per share, which will be payable from the profit of the Company that is subject to the corporate income tax at the rate of 20% of the net profit. Individual shareholders are entitled to claim the tax credits in accordance of the criteria of Section 47 bis of the Revenue Code

The record date for the right of shareholders to receive the dividend is scheduled to be on March 16, 2021 (Record Date). The dividend payment shall be made within May 12, 2021.

Besides, the dividend shall be paid after receiving an approval from the shareholders' meeting.

Agenda 5: To consider and approve the appointment of directors to replace those retired by rotation

There are 3 directors who are retired by rotation this year, being;

- 1) Mr. Young Jun Lee
- 2) Mr. Ekachidd Chungcharoen
- 3) Mrs. Chanchira Smakthai

The Board of Directors' Opinion: The Board deems appropriate to approve the re-appointment of all 3 directors for another term. The second candidate will be appointed as an independent director because his qualification is in line with the qualifications of the independent director as defined in the regulations of the Stock Exchange of Thailand.

Agenda 6: To consider and approve the directors' remuneration for year 2021

The Board of Directors' Opinion: The Board deems appropriate to approve the directors' remuneration for year 2021 as follows;

	2020	2021	Changing
Monthly Fee (Baht/person/month)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Attendance Fee (Baht/person/time)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-

Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Transportation (Baht/person/time)	By Company	By Company	-
Accommodation (if necessary)	By Company	By Company	-
Others Benefit	None	None	-
Director's Bonus	None	None	-
Director's remuneration (total)	not exceeding Baht 3 million	not exceeding Baht 3 million	-

Note: 1) The Attendance Fee will be paid to only attending directors.
2) The Executive Directors have considered not receiving the compensation listed out in the above table.

Agenda 7: To consider and approve the appointment of the auditors and determine the auditing fee for year 2021

The Board of Directors' Opinion: The Board deems appropriate to consider and approve the appointment of Mr. Chaiyuth Angsuwithaya, Certified Public Accountant No. 3885 or Mrs. Natsarak Sarochanunjeed, Certified Public Accountant No. 4563 or Ms. Daranee Somkamnerd, Certified Public Accountant No. 5007 or Ms. Jarunee Nuammae, Certified Public Accountant No. 5596 from A.M.T. & Associates to be an auditor of the Company for year 2021 and also to consider and approve the auditing fee for year 2021, in which the Audit Committee has already reviewed. The Board resolves to approve the auditing fee which can be summarized as follow;

Service Fee	2020	2021	Changing
(Audit Fee):			
- Audit of annual financial statements (Baht)	600,000	600,000	-
- Review of quarterly financial statements (Baht) for 3 quarters	720,000	720,000	-
- Stock count observation (Baht/time)	30,000	30,000	-
Total Audit Fee (Baht)	1,350,000	1,350,000	-
Non-Audit Fee:			
- BOI Report (Baht/certificate)	20,000	20,000	-

Note: The above fees are exclusive of out-of-pocket expenses, which will be charged to the Company at actual cost.

Agenda 8: To consider other matters (if any)

The Company will disclose the itinerary of AGM 2021 and the meeting agenda on the Company's website (www.bjc1994.com) prior to the meeting date. With our care and concerns about shareholders' safety, the Company shall organize 2021 AGM via Electronic platform to protect and reduce risk related to Covid-19. If shareholders are not convenient to attend 2021 AGM via Electronic platform, Shareholders can give their proxy authority to the Company's Independent Director or the authorized person to attend the meeting on behalf of Shareholders.

Shareholders are welcome to submit relevant questions prior to the meeting by April 16, 2021 at Email: ir@bjc1994.com.

Any enquiries or additional information, please contact us at Email: ir@bjc1994.com or 0-3301-7345 ext 131.

Please be informed accordingly.

Respectfully Yours,
BJC Heavy Industries Public Company Limited

Mr. Seung Woo Lee
Director/Deputy Managing Director