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29th December 2020

Subject: Notification of the Company's Annual Holidays for The Year 2021

To: Managing Director of the Stock Exchange of Thailand

Inoue Rubber (Thailand) Public Company Limited (the "Company") would like to announce the Company's annual holidays for the year 2021 as follows:

1.)	Friday	1	January	New Year's Day
2.)	Friday	26	February	Makha Bucha Day
3.)	Monday	12	April	Substitution for National Labour Day
4.)	Tuesday	13	April	Songkran Festival
5.)	Wednesday	14	April	Songkran Festival
6.)	Thursday	15	April	Songkran Festival
7.)	Wednesday	26	May	Wisakha Bucha Day
8.)	Thursday	3	June	Substitution for Coronation Day
9.)	Monday	26	July	Substitution for Buddhist Lent Day
10.)	Tuesday	27	July	Substitution for Labor Day
11.)	Wednesday	28	July	Substitution for Chulalongkorn Memorial Day
12.)	Thursday	12	August	Mother's Day
13.)	Wednesday	29	December	Substitution for Father's Day
14.)	Thursday	30	December	Substitution for Constitution Day
15.)	Friday	31	December	New Year's Eve Day

Remark: Changing of the Company's holiday depends on the SET's announcement. The Company will announce if the schedule is changed.

Please be informed accordingly.

Faithfully yours,

(Mrs. Pimjai Leeissaranukul)
Chairman

(Mr. Katsunori Ito)
President